



National Guard Bureau Doctrine, Training and Force Development Directorate Worldwide Joint Training Conference 2004

31 August 2004

**Colonel Michael Hersey
National Guard Bureau
Deputy Director J7**

CLASSIFICATION

Secretary of Defense Vision



“... I want you to ... forge new relationship among OSD, the Joint Staff and the NGB that are more relevant to the current environment. ... to better support the WOT, homeland defense and HLS ... Seek ways to strengthen NGB’s relationship with the Joint Staff ... USPACOM ... to meet the Nation’s homeland defense needs.”

***Donald H.
Rumsfeld***

Secretary of

The Five Transformational Goals of the Chief, NGB



- **The NGB will establish a new relationship with OSD and the Joint Staff.**
- **NGB will strengthen the existing statutory links between NGB and the Departments of the Army and the Air Force**
- **Provide a National Guard standing joint force command and control capability across our nation that can be made available to the combatant commander.**
- **Become in essence the 21st Century Minuteman: rapidly train, alert, deploy.**
- **Continue efforts to rebalance National Guard force structure.**



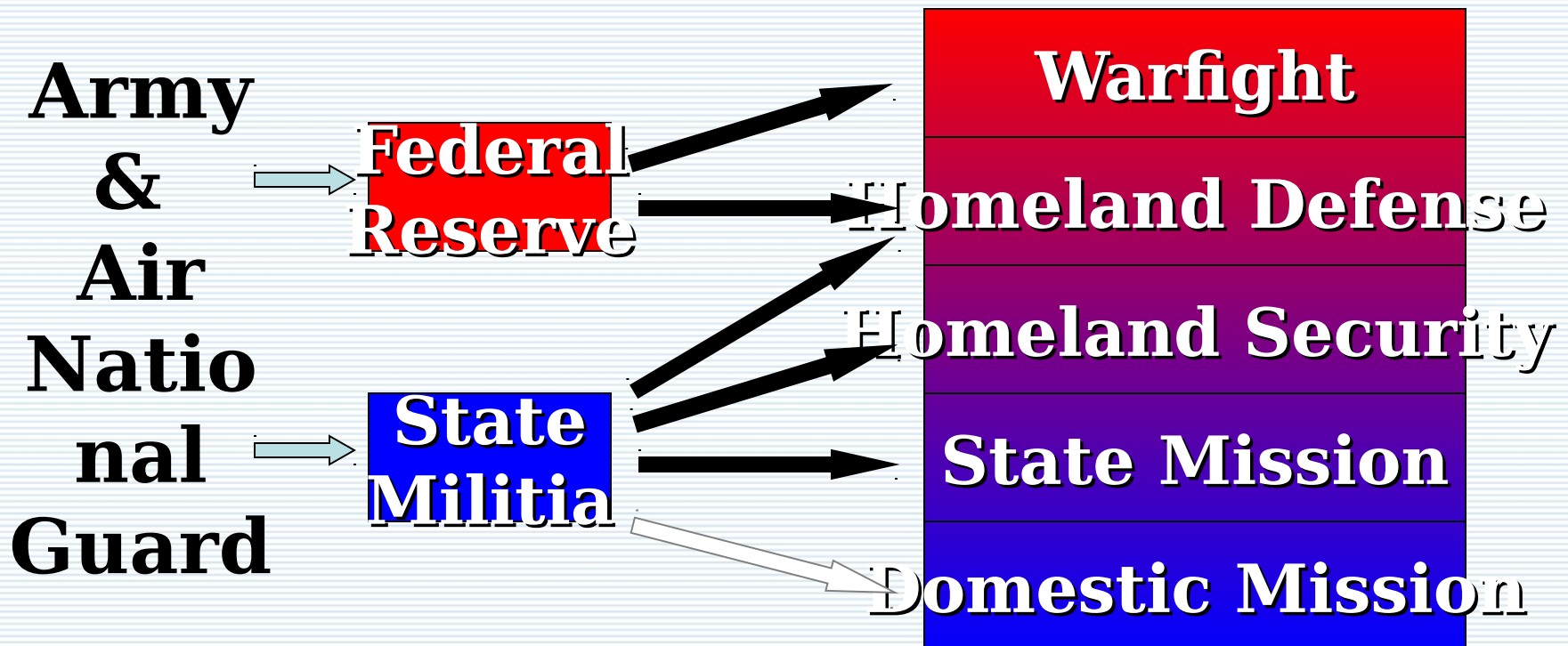
National Guard Bureau Mission Statement



NGB

- **STRATEGIC FOCAL POINT** in developing, managing, and integrating employment of the National Guard capabilities for the Office of the Secretary of Defense, the Joint Staff, and the Departments of the Army and Air Force in support of the Combatant Commanders;
- Acts as the DOD, Department of Army, and Department of Air Force **CHANNEL OF COMMUNICATION TO AND FROM THE NATIONAL GUARD OF THE STATES AND TERRITORIES**
- Supports all Combatant Commanders in developing joint operational plans and requirements for Theater Security Cooperation across the full range of military operations.
- **SUPPORTS ALL COMBATANT COMMANDERS, THE STATES, AND TERRITORIES IN DEVELOPING MILITARY STRATEGY AND CONTINGENCY PLANS FOR HOMELAND DEFENSE AND CIVIL SUPPORT OPERATIONS**
- Administers DoD, Joint, Army and Air Force programs; acquires, distributes, and manages resources; plans, coordinates, and provides situational awareness and other support to the Joint Staff, Combatant Commanders, and other DoD elements, and additional agencies as directed.

Roles & Missions





CNGB Transformation Imperatives

Strategic Reserve

Active Service Draft
Ample time for buildup
Time-phased, overseas
fight

Threat-based force

Linear formations

Symmetric threats

Single service/component

*Minuteman
values and missions
transcend time*

Operational Force

Volunteer/Recruited Force

No/limited notice

Any time/any where

Capabilities-based force

Modular units

Asymmetric threats

**Joint/multi-component
multi-national**

**Federal Role = Strategic Reserve (1903-2001),
but is since transforming**

1903 (Dick Act)

2001

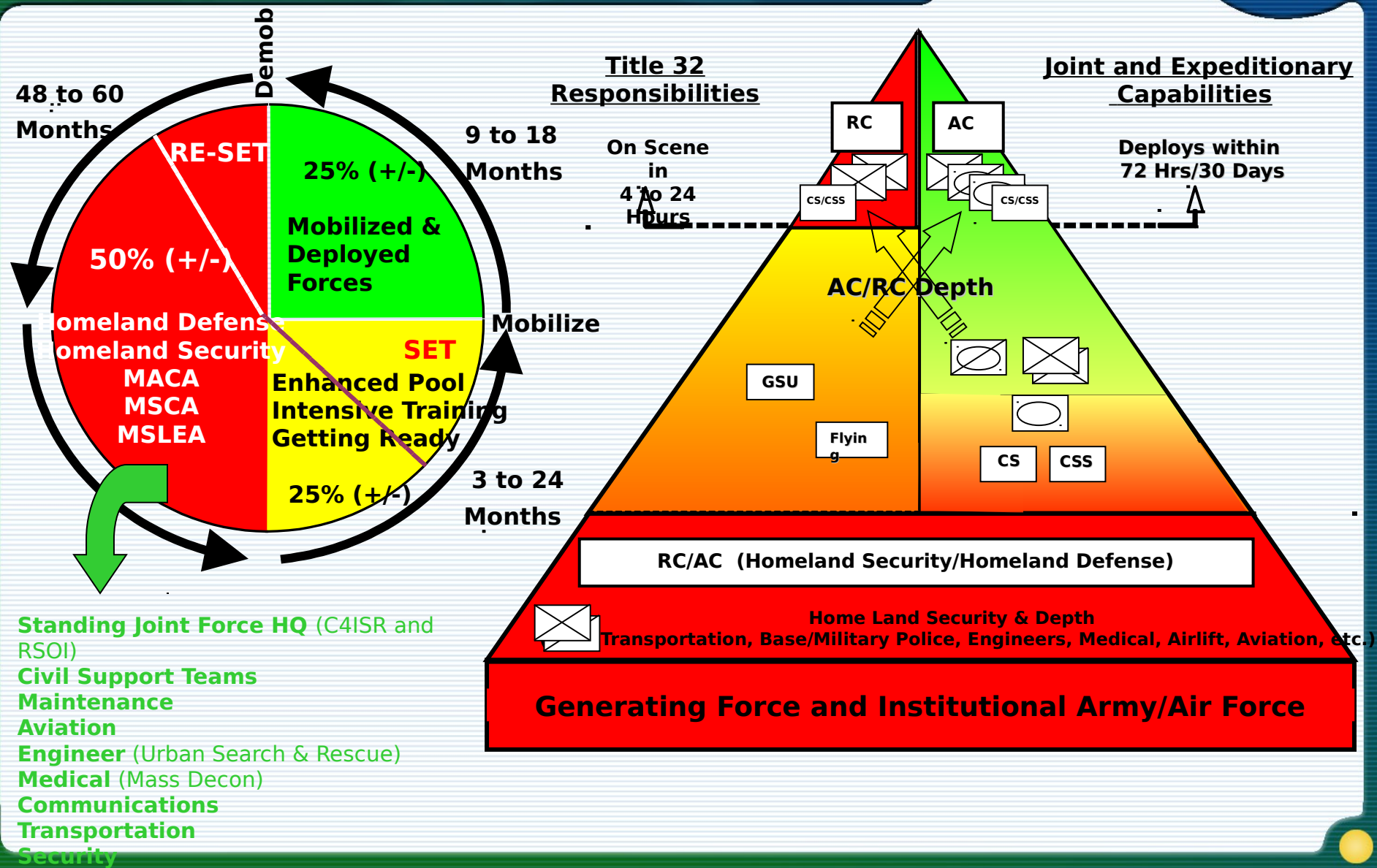
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Constitutional Militia = Operational Force (since 1636)



Full Spectrum Force





JNGB - J7

Mission Statement



Function as staff proponent for National Guard joint force development, operational planning, joint doctrine, education and professional development, training, exercises, and assessment.

“The Future Joint Training Continuum”



National Guard Bureau Objectives

- **Voice joint training issues to Combatant Command forum**
- **Identify relevant joint training issues**
- **Provide National Guard joint training information and plans**
- **Participate in plan of action and milestones to resolve joint training issues**

JNGB Training Transformation Initiatives



- **Joint Training Program**
 - **Joint Training System/Joint Training Information Management System**
- **Joint Exercises**
- **Individual Training and Education**
- **Homeland Defense (HD) Joint Interagency Training Centers (JITC) East and West**

Joint Training Program



- ***Joint Training System (JTS) is the system of choice***
- ***Joint Training Information Management System (JTIMS) is the management tool***
- ***Implement JTS at 54 States & Territories and JNGB***
- ***Phase 1 - Joint Mission Essential Task List (JMETL)***
 - ***JFHQs JMETs, conditions, standards, command linked tasks, critical supporting tasks***
- ***Phase 2 - Joint Training Plan (JTP)***
 - ***JFHQs Cdrs guidance, training objectives, audience, methods, events, resources***
- ***Workshops, seminars, distributed learning***

JOINT EXERCISES



NGB's ROLE

- ***Capture JFHQ-State training and exercise requirements***
- ***Integrate JFHQ-State requirements into JCS and Combatant Command exercises***
- ***Support States with tailored training and exercises program***
- ***Assess JFHQ-State readiness***

JPME Update



- ***AJPME All States Letter***
- ***Developing Joint Force Orientation Course (JFOC) which will create familiarity with Jointness in the National Guard***
- ***Two National Guard Officers have been assigned to Joint Forces Staff College as instructor in the RC JPME program***
 - ***Lt Col Jeff Waechter (HI ANG) reported 1 July***
 - ***MAJ(P) Robert Donnelly (MD ARNG) will report 19 July***
- ***Creating more opportunities for state participation on Joint Planners Orientation Courses (JPOC) nationwide***
- ***Working with J6, ARNG (ART-DL), and ANG (TEC) to improve the training opportunities via distance learning***

HD Joint Interagency Training Centers



- ***CNGB directed initiative creates Homeland Defense Joint Interagency Training Centers -East and West***
- ***Camp Dawson, WV identified as JITC - East***
 - ***Focus in CBRNE and Continuity of Operations***
- ***San Diego, CA identified as JITC - West***
 - ***Focus on Maritime/Port Security and Cross Border Operations***
- ***Potential for a third site***
 - ***Focus on Aerospace Security - Still in concept stage***
- ***JITCs will serve as hubs and focal points for Consortium of academic, private and governmental agencies***
- ***Opportunities for regional and specialized sites***

TRAINING & ASSESSING THE JFHQ-STATE



- *Joint mission statement*
- *JMETL with command supporting tasks*
command linked tasks
- *T/C/S*
- *Joint Training Program*
Training Exercises
Events

Joint Training Program

IOC

1 Oct 03

JTP:
Generic, 1 Oct 04
Tailored, 1 Oct 05

FOC

NLT 30 Sep 06

FOC SUSTAINMENT

- *Definition of FOC*
- *Assessment metrics*
- *Certification vehicle*
- *Apportion & assign*

to COGBM7

NGB Issues



- ***NGB Training Transformation (T2) integration***
- ***JTIMS and JDRAT***
- ***Joint exercises and certification vehicles***
- ***Joint RC integration initiatives***
- ***Apportionment & assignment to COCOM***
- ***Training and Readiness Oversight***
- ***Definition of FOC and assessment metrics***

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